

# Core Competencies for Healthcare Ethics Consultation

## I. Core Knowledge for Ethical Consultation Specific Areas of knowledge needed for case consultation for case Consultation

**Advanced** – detailed grasp of area specified

**Basic** – general familiarity

Ethical Reasoning / tools common to healthcare ethics	Advanced	Basis	Insufficient
Ethics Principles common to healthcare ethics	Advanced	Basis	Insufficient
<i>Ethical and Religious Directives</i>	Advanced	Basis	Insufficient
Roman Catholic Moral Tradition	Advanced	Basis	Insufficient
Typical ethical issues that arise	Advanced	Basis	Insufficient
Clinical terminology as it relates to case consultation	Advanced	Basis	Insufficient
Of your own institution	Advanced	Basis	Insufficient
Of relevant policies	Advanced	Basis	Insufficient
Beliefs and perspectives of general patient population	Advanced	Basis	Insufficient
Relevant “Codes of Ethics” / Standards	Advanced	Basis	Insufficient
Relevant health law	Advanced	Basis	Insufficient

**II. Skills for Ethical Consultation** – Skills necessary to apply core knowledge

(1) Skills of *Ethical Assessment* – This refers to those skills necessary to *identify* an ethical issue, *define* it as a dilemma or as a question of how an ethical principle is to be applied in a given situation, and finally to *apply* the appropriate ethical tools.

(2) *Process and Interpersonal Skills* – This refers to those skills necessary to facilitate a discussion of the situation with an eye toward resolution.

**Advanced** – formal education / training

**Basic** – Seminars / experience

	Advanced	Basis	Insufficient
Ability to identify / name an ethical issue	Advanced	Basis	Insufficient
Ability to define a situation as a dilemma or question of application	Advanced	Basis	Insufficient
Ability to apply Core Knowledge to an ongoing situation	Advanced	Basis	Insufficient
Ability to facilitate formal / informal meetings	Advanced	Basis	Insufficient
Ability to build moral consensus	Advanced	Basis	Insufficient
Ability to listen and communicate	Advanced	Basis	Insufficient
Ability to elicit views of others	Advanced	Basis	Insufficient
Ability to represent the views of others	Advanced	Basis	Insufficient
Ability to educate	Advanced	Basis	Insufficient
Ability to recognize and resolve common relational barriers to communication	Advanced	Basis	Insufficient
Ability to access institutional structures to implement consensus	Advanced	Basis	Insufficient
Ability to elicit feedback regarding the consult	Advanced	Basis	Insufficient