

"Our job is to love others without stopping to inquire whether or not they are worthy. That is not our business and, in fact, it is nobody's business. What we are asked to do is to love, and this love itself will render both ourselves and our neighbors worthy if anything can."

—THOMAS MERTON, O.C.S.O.



Entry Date _____

The 'Value' of Core Values in our Workplace

Any company can post their core values on their website and hang them in attractive frames on the wall. That's the easy part. What is harder, less common and far more important, is having values that actually mean something to people; that make a difference in why they work there and empowers how they do their work.

In health care, we work with the goal of helping others. And when we have love in our hearts and minds, it is easier for us to put the needs of others first. Relying on this kind of unconditional love we are able to excel in our core values, reach out to others and help relieve the physical, mental or spiritual needs they may have.

A workplace like this doesn't happen by chance, it takes effort from everyone in it. And the extent to which we bring our core values into our every interaction, is the extent to which we can sustain the ministry culture we desire, grounded in spirituality.

Consider the following questions, taking time to get in touch with the responses and thoughts that arise within you.

- ❖ What have you discovered or had reaffirmed along this journey as you've explored each of our ministry's core values?
- ❖ What, if any, are the benefits of taking time to consider each core value?
- ❖ If you woke up tomorrow morning with enough money to retire for the rest of your life, would you continue to hold on to your core values? Why?
- ❖ Can you envision the ministry's core values being as effective 100 years from now as they are today? Why?
- ❖ What value would you absolutely not give up? Why?
- ❖ What values might your team be honoring or not honoring on a day-to-day basis?

