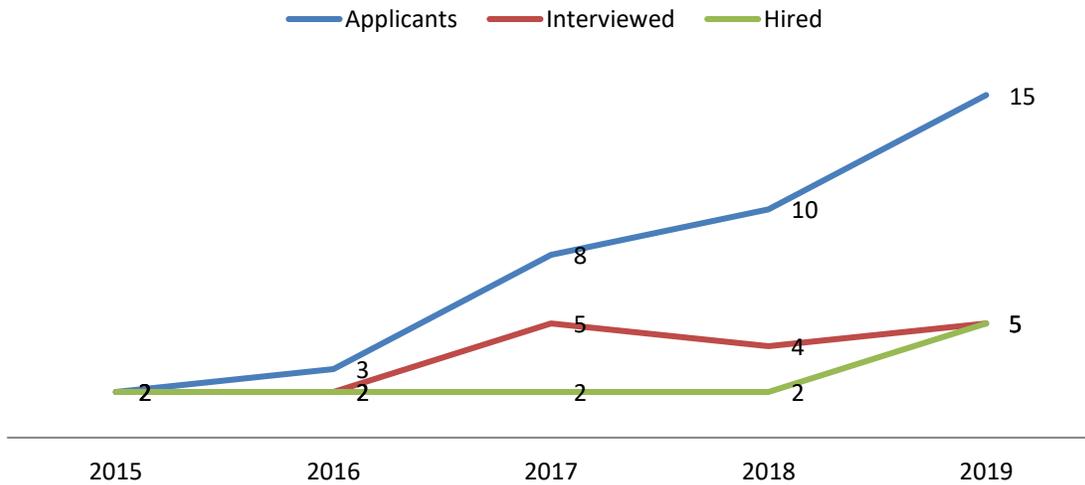


Ascension St. Vincent – Ethics Integration Internship

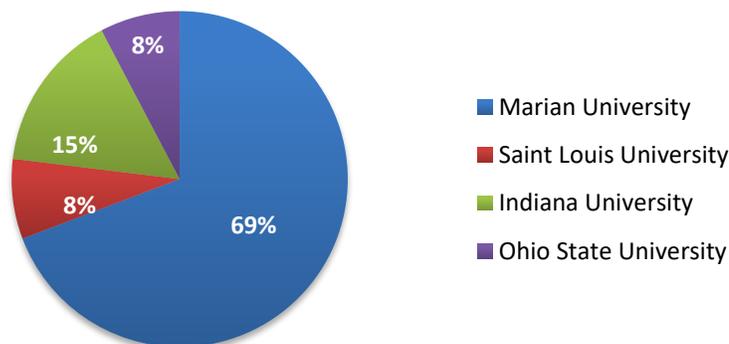
Overview and Key Data

Background: Since 2015, Ascension St. Vincent has offered internship positions in the Ethics Integration department. These positions have allowed undergraduate and graduate students with diverse educational backgrounds to gain critical exposure to a wide variety of experiences and situations in the development and implementation of a systemic Ethics Integration program. Interns gain vital experience with clinical consultation, policy development, ethics committee development, ethics education and organizational ethics consultation. With this experience, interns are equipped to apply critical thinking and communication skills in a collaborative, team based approach to the myriad complex issues that healthcare providers and systems face every day.

Applicant Information



Collegiate Affiliation



In 2019 we offered 1 position with funding; those not selected for this funded position were offered unpaid positions. All 4 accepted.

Projects

Clinical Ethics Intensive (Build 2015; Execution '16-Current)	Coordinated and designed educational intensive for exposing associates to clinical ethics consultation. Since the projects initial build, the Ethics Integration program regularly executes CEIs to train our ~225 Ethics committee members.
EthicsTracker Database (Data transfer 2015-16; Execution 2015-current)	Compiled ethics services data into Ascension database for analytics and quality improvement, transferring data from an outmoded module into the Ascension standard tool. EthicsTracker is now fully operational, utilized daily.
Catholic Identity Matrix assessment (2016, 2019)	Coordinated and managed data for successful Ascension Health assessment for Catholic Identity in September 2016 and October 2019.
Ethics Integration Intranet/Sharepoint Resource (2015-Current)	Developed and managed Ethics Integration SharePoint site, which helps coordinating and providing standardized resources for high functioning Ethics Integration program. New SharePoint software rolled out 2018; new site developed and now fully functional.
Policy Consolidation and ERD Integration (2017-Current)	Project to catalogue, standardize, and consolidate all 16,600 policies within St. Vincent, integrating—as appropriate—relevant references to the <i>Ethical and Religious Directives for Catholic Health Care Services</i> .
Church Relations Dashboard (2018-current)	Compiled resources, such as names, emails and deanery meeting schedules to help with outreach to local entities within the Catholic Church.
Develop Policy Curriculum (2019-current)	Series of education modules for Ethics Integration Committees focused on key policies for ethics consultation; developed and implanted.
Establish New Ethics Integration Committees (2019)	Developed and started EICs for Parkwood Building (July 2019) and Peyton Manning Childrens Hospital (September 2019).
Program Restructuring (2019-current)	Evaluated and refined operating model for ethics committees and ethics consultation process, moving towards a consultation team model. Developed competencies grid, mapping desired committee member competency to program's current educational/formational offerings.

Intern Outcomes

Interns have found subsequent success and employment in various fields, including:

- Jesuit Volunteer Corps (2015)
- Medical School:
 - 2 have pursued an MD/MA in ethics due to their internship experience (2015, 2016)
 - 4 have continued in medical school (2017, 2018, 2019), 2 serving as President of Catholic Medical Association student section at Marian University (2018, 2019); a 5th plans to apply to medical school in 2020.
- Indiana Governors' Fellowship (2016)
- Admitted to Doctoral Program, Indiana University (2017) – History and Philosophy of Science and Medicine
- Nursing school (2018) – found employment with ASV on a critical care unit
- Director, Ethics, CHRISTUS (2019)

Internship Program Quick Overview

The internship has varied over time in terms of hours per week, compensation, and areas of focus but—based on feedback—involves two interns each cohort. A typical internship is structured as follows:

- 20 hrs/week
- \$15 hr
- 12 weeks

However, recent experience has shown that some students are willing to do unpaid internships due to the value of the experience.

Experiences within the internship have focused on broad-based exposure to clinical and organizational operations within a large Catholic health system. Including, but not limited to:

- Ethics Coordinating Council (system ethics committee leadership meetings)
- Local Ethics Integration Committee meetings
- Outreach meetings with local Catholic parishes
- Shadowing various clinical disciplines and hospital leadership
- Project specific support to operational meetings or projects