



System-Wide Mission and Ethics Curriculum for Medical Residents

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- 2016 – Academics Department consolidated ACGME accreditation
 - 1 DIO, 1 GMEC (members mostly from regional programs)
- Consolidation allows for easier intra-system electives, mitigating risks of accreditation problems, better retention of residents post GME
- DIO asked for standard Mission and Ethics curriculum for residents of all programs sponsored by CHRISTUS
 - Residencies last 3 years, fellowships 1 year

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- Goals
 1. Provide information needed to practice in CHRISTUS facilities
 2. Build skills to identify, analyze, resolve ethical issues in their patients' care
 3. Convey material in a clinically relevant manner
- Literature is sparse
 - A few specialty groups have guidance (AAP, ACOG, etc.)
 - Engaged in IRB approved study with pre and post survey
- Resulting curriculum
 - 1.5 hr orientation, 5 hrs each year
 - Developed list of core topics
 - Based on literature, guidance (if any)
 - Tailored for state laws or regs
 - Cases/topics tweaked for each specialty
 - Used modified SFNO framework to analyze and resolve cases
 - Content developed by system office, train-the-trainer webinar
 - Delivered by local ethicist, Mission leader, ethics committee chair

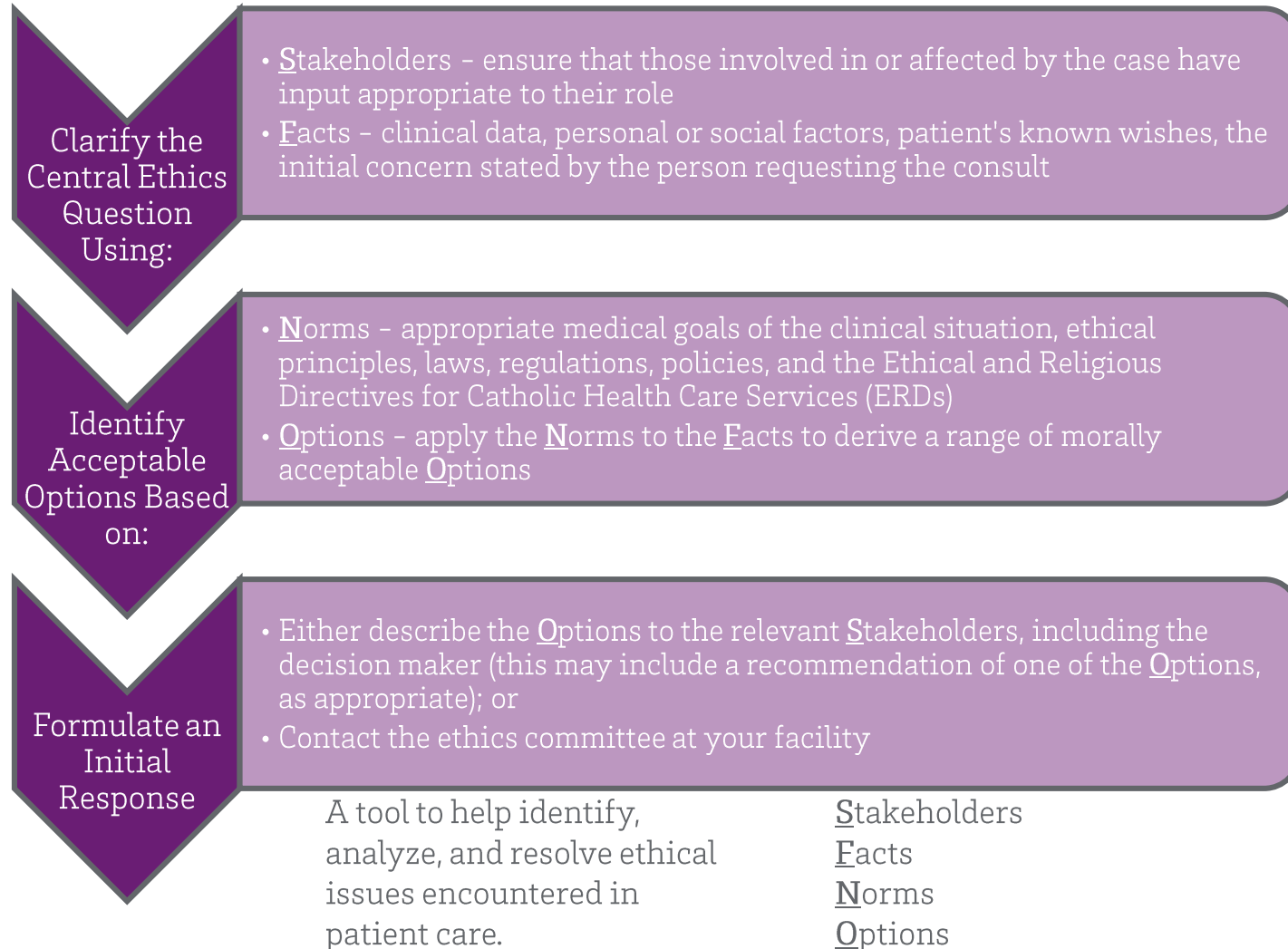
System-Wide Mission and Ethics Curriculum for Medical Residents



Session	Title/Topic*
Orientation	Intro to Mission, ERDs, SFNO Framework
1	Connecting to Purpose
2	Spiritual Care
3	Decision Making Capacity
4	Informed Consent
5	Confidentiality
6	End of Life Care
7	Code Status
8	Care of the Poor and Community Benefit
9	Medically Inappropriate Treatment
10	Interacting with Pharma or Device Reps
11	Disclosing Medical Errors
12	Logical Fallacies in Medical Practice
13	Culturally Competent Care
14	Specialty-Specific Topic
15	Specialty-Specific Topic

*Some topics are combined or eliminated for certain specialties to make room for other specialty specific topics

Modified SFNO Framework



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	Specialty Topics
Internal Medicine	14 Organ Donation
	15 Ethical issues in Palliative Care
Family Medicine	7 Combine End of life care and Code status
	8 Beginning of life, applying the ERDs
	14 Physician assisted suicide
	15 Advance directives
Emergency Medicine	6 Delivering Bad News
	7 Combine End of life care and Code status
	10 Moral distress
	14 Moral issues in disaster medicine
	15 Truth telling and honesty
Podiatry	14 Delivering bad news
	15 Noncompliance

Modified SFNO Framework

A tool to help identify, analyze, and resolve ethical issues encountered in patient care.

1. Clarify the central ethics question
 1. Stakeholders
 2. Facts
2. Identify acceptable options
 1. Norms
 2. Options
3. Formulate an initial response