

Managing Professional Ethicists:

Leadership Principles Informing Workload, Hours, Handoffs, Self-Care,
and Peer Support



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Leadership “Secrets”

- Understanding strengths, weaknesses, values, and worldview
 - Self-awareness
 - Knowledge of individuals on team
 - Hire for fit; unleash leadership within
- Confidently innovating and adapting to embrace a changing world
 - Ingenuity through indifference and adaptation (discernment)
 - Know the ‘sacred heart’ of vocation
 - Demonstrating courage through vulnerability: ‘rumble’ collaboratively
 - Transparency and subsidiarity
- Engaging others with a positive, loving attitude
 - Avoid false humility and pride
 - Opt for a ‘favorable interpretation’ of others
 - Discover the talent, dignity, and potential in others; nurture it
 - Enact the 5 A’s: attention, acceptance, appreciation, affection, and allowance
- Energizing each other through heroic ambitions
 - Imagine an inspiring future and strive to shape it
 - Be prophetic and authentic
 - Catalyze greatness in others

Adapted from:

Chris Lowney, *Heroic Leadership: Best Practices from a 450-Year-Old Company that Changed the World*

Brené Brown, *Dare to Lead: Brave Work. Tough Conversations. Whole Hearts.*

Victor Strecher, *Life on Purpose: How Living for What Matters Most Changes Everything.*

David Richo, *How to Be an Adult in Relationships: The Five Keys to Mindful Loving.*

