

Formation for this Moment

A resource for leaders to facilitate team formation experiences



Topic Integrity (CommonSpirit Value)

Formation Focus	Mission & Values History & Heritage Spirituality & Vocation Ethics, Discernment & CST
Objectives	Learn about the definition of Integrity and its application to our work Develop the conviction that integrity is essential for business
Audience	Team meetings or huddles
Time	5 minutes
Preparation	15 minutes or as needed
Resources	Template Instructions Article Podcast Quotes Prayers Interactive Module



Prepare Using the provided links and resources

Review

this [podcast](#) and [article](#) on *Integrity*, the links above, and the below discussion questions.

Reflect

on the importance of integrity – personally and professionally, considering this quote:
“Integrity is doing the right thing even when no one is watching.” – C.S. Lewis

Schedule

a time to facilitate the team experience.



Facilitate Using these suggested talking points

Pray

Holy God, we trust in your goodness and love. Show us how to live according to your will, provide courage in the face of inequity, and give us integrity in all that we do. Amen.

Share

your perspective on the Integrity article. Consider sharing a personal story about integrity.

Communicate

the CommonSpirit definition and behaviors. Our value of integrity means:

- Inspiring trust through honesty
- Demonstrating courage in the face of inequity

Discuss

these questions with your team:

- When have you acted with integrity when it wasn't easy?
- Integrity often requires courage. In what way are honesty and trust required in your work?

Apply

these principles. Consider how to integrate these insights.